

Town of Silverthorne Mission & Values

Mission Statement

Silverthorne is about possibility. We provide our team, community, businesses and visitors a foundation to realize their potential.

Values

Balance

We strive to balance the needs and well-being of, and make a positive impact for, our people and the environment.

We...

Consider all stakeholders in decision-making.

Manage time and effort in a healthy, proactive and effective manner.

Demonstrate a healthy work-life balance.

Contribute for the good of our organization.

Look for ways to be sustainable.

Actively recycle, reduce and reuse.

Take time out for our personal wellbeing.

Ask for help when needed.

Fun

We laugh often, play hard and revel in our work.

We...

Have a positive attitude.

Integrate humor into the workplace.

Are present and engage in work-related functions.

Create connections with coworkers and customers.

Approach adversity, change and uncertainty with positivity and openness.

Are inclusive of all team members and customers.

Pioneering Spirit

We transform possibilities into realities with courage, creativity and purpose.

We...

Bring new ideas to the table.

Are flexible and embrace change.

Employ creativity in problem solving and follow through with resolution.

Welcome others' ideas and perspectives.

Identify the needs of the Town and community as a whole, recognizing our community's unique characteristics.

Are curious and motivated.

Always strive to improve the quality of work.

Look for growth opportunities for our employees.

Teamwork

We succeed together. We operate with mutual respect, collaborate across boundaries and departments, and support each other.

We...

- Strive for excellence in everything we do.
- Demonstrate leadership regardless of title or position.
- Walk the walk, inspiring others to be their best.
- Take initiative and act resourcefully to solve problems.
- Support coworkers in their decision-making.
- Serve others with a positive attitude.
- Demonstrate safety in everything we do.
- Give and receive feedback in a positive manner.
- Align department goals with the Town's mission and values.
- Give credit where credit is due.
- Create positive relationships with stakeholders.
- Encourage others to reach their full potential.

Integrity

We are committed to fulfilling our mission and are guided by our values.

We...

- Are sincere.
- Demonstrate unwavering support of each other and our stakeholders.
- Cultivate authentic relationships with each other and those we serve.
- Are empowered with the freedom and responsibility to breathe life into our values.
- We foster open and honest communication.
- Work hard and plan thoroughly.
- Communicate with honesty, respect and transparency.
- Are trustworthy and dependable.

Zeal

We've got heart. Our enthusiasm is contagious, passion is palpable and spirit is tenacious.

We...

- Demonstrate enthusiasm toward our job responsibilities.
- Create a positive work environment.
- Go above and beyond to inspire others.
- Show compassion and empathy to our coworkers and customers.
- Exhibit enthusiasm and pride toward the Town and the services we provide.
- Continuously pursue personal and professional betterment.